

M.L.Dahanukar College of Commerce

Teaching Plan: 2023 - 24

Department: B.Com (B&I) Class: T.Y.B.Com (B&I) Semester: VI

Subject: Auditing II

Name of the Faculty: CMA Sarvottam Rege

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
December	Audit of Limited Companies	Discussion on audit report of a company	12
January	Audit of Banking Companies	Guest lecture on Bank Audit	12
February	Audit of Insurance Companies		12
March	New Areas of Auditing	Cost Audit report of a company	12
April	Professional Ethics and Misconduct	Case study of CSPL & Glenmark	12
	Total Lectures		60

Sign of Faculty

Sign of Coordinator



M. L. Dahanukar College of Commerce

Teaching Plan: 2023 - 24

Department: Bachelor of Banking and Insurance

Class: TYBBI

Semester: VI

Subject: Central Banking

Name of the Faculty Member: Rashmi Bendre

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
Dec	Overview: Concept of Central Banking, Institutional Growth of Central Banking, The Changing Face of Central Banking. Role of Central Banks: Determination of Goals, Inflation Targeting, Exchange Rate Targeting, Money Supply Targeting, Money Growth Targeting, Viable Alternatives to Central Bank, Central Banking in India. Contemporary Issues, Autonomy and Independence, Credibility, Accountability and Transparency of a Central Bank.		
Jan	Policy Framework for RBI: Organizational Framework, Operational Framework –Role as a Central Banker, Promotional Role of RBI, Regulatory Role of RBI. RBI and Monetary Policy Macroeconomic Policies: Meaning & Objectives. Monetary Policy- Meaning& Objectives Monetary Policy in India - Goals, Targets and Instruments A Brief Overview of Fiscal Policy, Striking Balance between Inflation and Growth through Monetary and Fiscal Policies		
Feb	Regulation and Supervision: Need for Regulation and Supervision, Banking Regulation Act, 1949, Banking Regulation and Supervision, Functions of the Department of Supervisory, Regulations Review Authority, Unified Regulator v/s Multiple Regulators. RBI – On-site Inspection and Off-site Monitoring and Surveillance: The Core Principles for Effective Supervision – On-site Examination – Off-site Surveillance – On-site Inspection and Off-site Monitoring in India – Off-site Monitoring in Different Countries – Computerized Off-site Monitoring and Surveillance (OSMOS). RBI and Financial System, Introduction, Functions, Characteristics of Financial System, Role of RBI in Regulating Financial System and Financial Sector Reforms.		

Mar	Federal Reserve System – Bank of England – The European Central Banking, Bank of Japan, Peoples Bank of China Interconnectivity of Central Banks with Other International Financial Institutions, ADB, IMF, World Bank, and BIS,(Objectives, Role and Functions)		
Apr	E -Banking, E- money, IT induced Changes and Monetary Policy, E- payments, Risks in the New IT Era, Impact of IT, Globalization and Central Banks.		
	Total no. of Lectures		60

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M. L. Dahanukar College of Commerce

Teaching Plan: 2023 - 24

Department: Bachelor of Banking and Insurance

Class: TYBBI

Semester: VI

Subject: Human Resource Management

Name of the Faculty Member: Ms. Priya Tiwari

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
Dec	Framework of Human Resource Management Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices,	Case Study	10
Jan	Role and Functions of HR Manager (in Banking and Insurance Sector) HR Procurement Job Analysis and Design- Job Analysis, Introduction, Importance, Purpose , Benefits, Job Evaluation,		10
Feb	Competency Based Job Analysis Job Design- Introduction, Characteristics, Factor Affecting Job Design, Job Satisfaction.	Case Study	15
Mar	HR Planning and Recruitment Definition, Objectives, Need and Importance of HR Planning, Preparing Manpower Inventory. Promotions and Transfers. Recruitment- Strategic Approach to Recruitment, Recruitment Source; Internal and External, Selection Procedure.	Presentation	15
Apr	Training and Development Employee Training and Development - Nature and Process of Training, Training methods, On the job, Off the job. Compensation		10
	Total no. of Lectures		60

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M. L. Dahanukar College of Commerce

Teaching Plan: 2023 - 24

Department: Bachelor of Banking and Insurance

Class: TYBBI

Semester: VI

Subject: Security Analysis and Portfolio Management

Name of the Faculty Member: Mario Mascarenhas

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
Dec	Portfolio Management - Introduction Types of Investment Types of Risk	PPT/Quiz	06
Jan	Portfolio Analysis Portfolio Selection	Worksheet/PPT	12
Feb	Portfolio Valuation Portfolio Revision Portfolio Evaluation Bond Valuation	Worksheet/PPT	16
Mar	Fundamental Analysis Technical Analysis	Worksheet/PPT	16
Apr	Efficient Market Theory and CAPM	Worksheet/PPT	10
	Total no. of Lectures		60

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M.L.Dahanukar College of Commerce

Teaching Plan: 2023 - 24

Department: Bachelor of Banking and Insurance

Class: TYBBI

Semester: VI

Subject: Turnaround Management

Name of the Faculty: Rutuja Kamble

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
December	Module I - Introduction to Business Meaning, Definition, Features, Importance, Symptoms, Types of Business Organization. Different approaches for Growth and Survival. • Internal Strategies • External Strategies • Survival Strategies	Rapid revision notes	15
January	Module II – Industrial Sickness Meaning and Internal /External Reasons of Industrial Sickness • Symptoms of Industrial Sickness • Measures to Overcome Sickness by Government and Stakeholders • Role of BIFR in Sick Industries Module III- Turnaround Management Strategies Turnaround – Meaning, Definition, Indicators of Successful Turnaround • TQM and Restructuring. • Selling of a sick unit • BPR - Meaning, Definition, Elements, Need, Implications - Approaches (Reengineering Team, BPR Leader, Process Owner, Kaizen, Flow Chart, 5S principles, Process Mapping)	Rapid revision notes, Case Study, Engaging Video presentations, MCQs	15
February	Module IV- Business Scenario Features, Advantages, Disadvantages, Types and Present Status of: • Outsourcing • Networking • Franchising • Free lancing • Self-Finance	Rapid revision notes, Case Study, Engaging Video presentations, MCQs	15
March	Module V- Leadership and Turnaround Management	Rapid revision notes, Case	15

	Outfitting the Management Team, Personal Characteristic, focusing on Present Operations, Focus on Needs in Turnarounds, Styles of Decision Making in the Turnaround Process, Organizational Change. Quality in the Managerial Process, Dilemma of Management, Turnaround Management as a Skill.	Study, Engaging Video presentations, MCQs	
	Total Lectures		60

Rutuja Kamble

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